Our employees are Syniverse’s greatest asset, and we aspire to retain and develop the best in the industry. To ensure you’re prepared for long-term success, I am pleased to announce the launch of the Year of Development, an initiative designed to propel our employees’ careers alongside Syniverse’s growth.

The Year of Development was created in response to the 2011 Employee Satisfaction Survey results, in which employees indicated professional development as an important area in need of improvement. As a result, employees will now be able to create development plans to ensure they possess the skills and competencies that will advance their careers while enabling Syniverse to enhance its organizational capabilities.

The Internal Training team has developed GeoLearning modules to explain the program in further detail:

* [How to track your development in SuccessFactors](https://gm1.geolearning.com/geonext/syniverse/coursesummary.CourseCatalog.geo?id=22506129389)
* [Why development is essential to both the company’s and our employees’ progress](https://gm1.geolearning.com/geonext/syniverse/coursesummary.CourseCatalog.geo?id=22506129391)
* [How to hold a development discussion](https://gm1.geolearning.com/geonext/syniverse/coursesummary.CourseCatalog.geo?id=22506129390)

All development plans must be logged into the SuccessFactors application within the Development tab area by **Friday, June 29**, and sample development plans can be viewed [here](http://skrcollab.syniverse.com/gm/document-1.9.701684/SampleDevelopmentPlans.pdf). If you have any questions about the Year of Development, please contact John Menken by phone at +1 813.637.5466 or by email at [john.menken@syniverse.com](mailto:john.menken@syniverse.com).

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